

## QHSE Policy

**Store Makers Interiors L.L.C** is committed to the implementation of safe & healthy working conditions, environmentally sustainable procedures and high level of quality workmanship through all the phases of its operations as a leading retail shop fitting & general contracting company in the MENA Region.

To meet this goal, the Management team will adhere to the following:

- Conduct business responsibly within the communities the company operates.
- Strive to take responsibility and understand their accountability as group or individuals, in doing the job right every time.
- Create, maintain and continuously improve a process-oriented integrated quality, environmental and occupational health and safety management system that complies with the requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 International Standards and all applicable statutory and regulatory requirements.
- Measure QHSE performance by setting clear QHSE objectives and targets in line with this policy at relevant levels and functions of the company and reviewing it periodically.
- Provide safe and healthy working conditions to prevent work-related injuries and illness for employees, clients, suppliers and subcontractors by reducing risks and hazards associated with occupational HSE aspects in the workplace.
- Manage emergencies in accordance with the company's business continuity and emergency response plan.
- Provide consultation to workers and facilitate their participation by appointing a worker representative.
- Protect the environment by preventing and minimizing pollution wherever possible through source reduction, reuse and recycling.
- Communicate this policy to all interested parties working for and on our behalf and advise them of the individual QHSE obligations and commit to encouraging the consultation and participation of workers.
- Review this policy regularly to ensure it is relevant, suitable, and compliant with all updated statutory and regulatory requirements.

**Alain Saliba**

General Manager - Operations



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Date: 13-Apr-2023

**Patrick Fallmann**

General Manager - Marketing, Sales & Finance



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